

State of Maryland
State Labor Relations Board

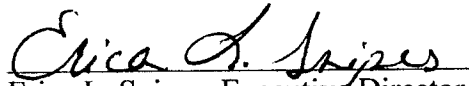
In the matter of:)	
Raven Shannell Reed,)	SLRB ULP Case No. 09-U-05
)	
Petitioner,)	
)	
v.)	
)	
Code 3 Security Services)	
8181 Professional Place)	
Hyattsville, Maryland)	
Respondents)	

Administrative Dismissal for Insufficient Service, Failure to State a Claim under Board Law or Regulations, & Lack of Jurisdiction

On December 29, 2008, Petitioner Raven Shannell Reed filed a complaint before the State Labor Relations Board ("Board"), pursuant to COMAR 14.32.05. In her complaint, Ms. Reed alleged that the above named Respondent had taken money from her paycheck without reason or justification. Ms. Reed stated that after asking for her money back, her work hours were cut and she was ultimately fired after getting sick on the job on December 20th 2008.

Petitioner's complaint is deficient in three respects. First, Petitioner failed to file a certificate of service, attesting that the complaint had been served upon the Respondent, pursuant to COMAR 14.32.02.12. Second, Petitioner fails to state a claim under the State Personnel and Pension Article §3-306, or under corresponding Board regulations at COMAR 14.32.05, upon which relief may be appropriately granted. Third, Petitioner's complaint fails to demonstrate the Respondent is an employee or branch any of the units of state government described in State Personnel & Pension Article §3-101(a)(1) through (4).

Accordingly, this complaint is administratively dismissed, because of deficient service, failure to state a claim under State law or regulations and lack Board of jurisdiction to consider the complaint. Assuming, *arguendo*, that the deficient service could be corrected, such action would not affect the conclusion that the charge must be dismissed for lack of jurisdiction and failure to state a claim under the laws and regulations of the State Labor Relations Board which are administered by this office.


Erica L. Snipes, Executive Director
MD State Labor Relations Boards
State Labor Relations Board

1/6/09
Date