

State of Maryland
State Labor Relations Board

In the matter of:)	
Ayano Heckner,)	
)	
Petitioner,)	
)	
v.)	SLRB Case No.
)	2023-U-06
)	
James Ficke, MD, Chair)	
Department of Orthopaedic Surgery)	
Johns Hopkins School of Medicine,)	
)	
Respondent.)	

Board Dismissal for Lack of Jurisdiction

On January 20, 2023, Petitioner Ayano Heckner (Heckner) filed an Unfair Labor Practice Complaint against James Fick, MD, Chair of the Johns Hopkins School of Medicine Department of Orthopaedic Surgery (Fick), pursuant to State Labor Relations Board (SLRB) Regulations at COMAR 14.32.05.

Heckner alleges that due to unfair working conditions, he decided to resign from a position as Sr. Credentialing Coordinator for the Johns Hopkins School of Medicine Department of Orthopaedic Surgery. Heckner states that he applied for, interviewed, and was offered a new position as an HR Immigration Services Specialist at the Johns Hopkins School of Public Health. Heckner stated that he gave his current supervisor a more than three week notice of his resignation and intent to take a new position—noting that this was more than the required two weeks of notice. Heckner alleges that his current employer, despite having acknowledged receipt of his resignation letter, has notified him that it is extending his employment beyond his resignation date with no definitive end date, and claims that he is essentially being held hostage at his current position.

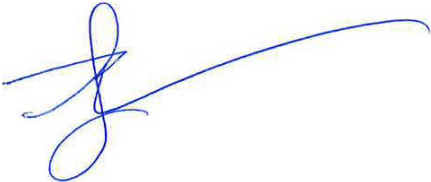
Hecker is not a covered employee under the Maryland Collective Bargaining Law, State Personnel and Pensions Article, Sections 3-101 through 3-602, Annotated Code of Maryland. Accordingly, Heckner’s Complaint is hereby dismissed.

Annapolis, MD
February 15, 2022

BY ORDER OF THE STATE LABOR RELATIONS BOARD:



Richard A. Steyer, Chair



LeRoy A. Wilkison, Member



Nancy J. Courson Cooke, Member



Olivia D. Vaughns, Member

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*