

State of Maryland
Public Employee Relations Board

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|--------------------------------|---|---------------|
| In the matter of: |) | |
| Zendy Holland, |) | |
| |) | |
| Petitioner, |) | |
| |) | PERB Case No. |
| v. |) | ULP 2025-33 |
| |) | |
| Baltimore City Public Schools, |) | |
| |) | |
| Respondent. |) | |

Board Dismissal for Lack of Jurisdiction


On April 4, 2025, Petitioner Zendy Holland (Holland) filed an Unfair Labor Practice Charge with the Public Employee Relations Board (PERB) against the Baltimore City Public Schools (BCPS), a state agency public employer, pursuant to State Government Article §22-201 *et seq.*

In the charge, Holland alleges that BCPS has violated the Collective Bargaining Agreement by not giving Holland assault leave – Holland was assaulted by a student, resulting in disability – with full pay status from January 2023 to November 2024. Additionally, Holland argues that BCPS should count that time period as creditable service for accidental disability retirement.

Although Holland is a state employee who works for BCPS, the claims alleged in the Charge are not actionable under the Public Employee Relations Act, Title 22, §22-206(a). Therefore, PERB does not have jurisdiction to address the Charge. Accordingly, Petitioner Holland’s Unfair Labor Practice Charge is hereby dismissed.

Annapolis, MD
April 22, 2025

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD:



Lafe E. Solomon, Chair

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*