

**State of Maryland  
Public Employee Relations Board**

In the matter of:	)	
	)	
<i>American Federation of State, County</i>	)	
<i>&amp; Municipal Employees, Maryland, Council</i>	)	
<i>Three (AFSCME MD, Council 3),</i>	)	
Petitioner,	)	
	)	PERB EL 2025-03
<i>Maryland Classified Employees Association,</i>	)	
<i>Inc. (MCEA),</i>	)	
Second Petitioner/Intervenor,	)	
	)	
and	)	
	)	
	)	
<i>State of Maryland (State),</i>	)	
Employer	)	
	)	

**CERTIFICATION OF REPRESENTATIVE**

A representation proceeding having been conducted in the above-captioned matter by the Maryland Public Employee Relations Board (PERB, Board), in accordance with the Maryland State Government Article §§22-402, as well as an Election Order executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Maryland State Government Article §§22-101 and -406;

IT IS HEREBY CERTIFIED THAT:

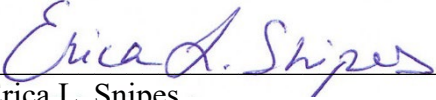
The American Federation of State, County & Municipal Employees, Maryland, Counsel Three, has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and conditions of employment, with the named above named employer.

"All eligible **Unit S** employees, as defined in Md. Code Ann., State Personnel & Pensions, § 3-102(d)(4)(iii) and employed by the State of Maryland, excluding managerial and confidential employees, per Md. Code Ann., State Personnel & Pensions,

§3-102(b)(11), and all other employees.”

**BY ORDER OF THE MARYLAND PUBLIC EMPLOYEE RELATIONS  
BOARD**

Annapolis, MD  
March 5, 2025

  
Erica L. Snipes,  
Executive Director  
MD Public Employee Relations Board