

State of Maryland
State Higher Education Labor Relations Board

In the matter of:)
)
Fraternal Order of Police,)
Lodge # 142,)
Petitioner,)
)
Maryland Classified Employees)
Association,)
Incumbent Exclusive Representative)
)
and)
)
Morgan State University,)
Agency/University/Employer.)
)
)

SHELRB Election Case No.
EL 11-01, Morgan State Univ.
Sworn Police Unit

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the State Higher Education Labor Relations Board (Board), in accordance with the Maryland State Collective Bargaining Law found at Title 3 of the State Personnel and Pension Article (SPP), Board Regulations, and an Election Order executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Title 3 the SPP, Section 3-406(a) and by Board Regulations at COMAR 14.30.05.15;

IT IS HEREBY CERTIFIED THAT:

The Fraternal Order of Police, Lodge #142 has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and condition of employment, with the named higher education institution employer.

“All eligible **Sworn Police Unit** employees, as described in the federal Fair Labor Standards Act employed by Morgan State University, excluding managerial employees, supervisors, confidential employees as defined in regulations adopted by the governing board of Morgan State University; and all other statutory exclusions as prescribed by Title 3 of the State Personnel and Pension Article (2001 Supplement), Section 3-102(b)(9) and (10).”

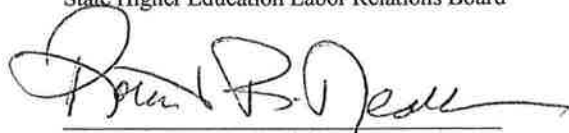
BY ORDER OF THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD

Annapolis, MD

July 22, 2011



Erica L. Snipes
Executive Director
State Higher Education Labor Relations Board



Hon. Robert R. Neall, Chairman
State Higher Education Labor Relations Board

Certificate of Service

It is hereby certified that the attached Certification of Representative in State Higher Education Labor Relations Board Election Matter EL 2011-01 (Morgan State University Sworn Police Unit) was sent (via electronic mail, and U.S. Mail) to the following parties on this 25 day of July, 2011.

Petitioner

Thaddeus E. Davis, Jr., President
MSUPD Fraternal Order of Police, Lodge #142, Inc.
4509 St. Georges Avenue
Baltimore, MD 21212

Incumbent Union Representative

Hillary Galloway Davis, Esq.
Davis & Associates Law Offices, P.A.
Mercantile Building, Suite 909
409 Washington Avenue
Towson, MD 21204

University Representative

Ms. Armada W. Grant
Director of Human Resources
Carter-Grant-Wilson Building, Suite 104
1700 E. Cold Spring Lane
Morgan State University
Baltimore, MD 21251

Counsel and/or Representative

Joseph K. Pokempner, Esq.
Assistant Attorney General &
State Labor Relations Board Counsel
200 St. Paul Place
Baltimore, MD 21202-2021



Erica L. Snipes, Executive Director
Maryland State Labor Relations Boards
State Higher Education Labor Relations Board