

**State of Maryland**  
**State Higher Education Labor Relations Board**

\_\_\_\_\_  
In the matter of: )  
)  
*Fraternal Order of Police,* )  
*Lodge 141,* )  
)  
Petitioner, )  
)  
and )  
)  
*University of Maryland, Baltimore* )  
)  
Agency/Employer. )  
\_\_\_\_\_

SHELRB Certification No.  
C2013-01

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the State Higher Education Labor Relations Board (Board), in accordance with the Title 3 of the State Personnel and Pension Article (SPP), 2001 Supplement, the Regulations of the Board and Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Title 3 the SPP, Section 3-406(a) and Regulations of the Board, Section 14.30.05.15;

IT IS HEREBY CERTIFIED THAT:

The Fraternal Order of Police, Lodge 141 has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and condition of employment, with the named higher education institution employer.

“All eligible **Sworn Police Unit** employees, as described in the federal Fair Labor Standards Act employed by the University of Maryland, Baltimore, excluding managerial employees, supervisors, confidential employees as defined in

regulations adopted by the governing board of the University of Maryland, Baltimore; and all other statutory exclusions as prescribed by Title 3 of the State Personnel and Pension Article (2001 Supplement), Section 3-102(b)(9) and (10).”

**BY ORDER OF THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD**

Glen Burnie, MD

November 26, 2012



Erica L. Snipes,  
Executive Director  
State Higher Education Labor Relations Board



Karl K. Pence,  
Chairman  
State Higher Education Labor Relations Board