

State of Maryland
State Higher Education Labor Relations Board

In the matter of:)	
)	
<i>Fraternal Order of Police,</i>)	
<i>Lodge # 145,</i>)	
Petitioner,)	SHELRB Election Case No. EL 2013-02
)	
)	
<i>American Federation of State, County & Municipal Employees,</i>)	Coppin State University Sworn Police Unit
Incumbent Exclusive Representative)	
)	
and)	
)	
<i>Coppin State University,</i>)	
Agency/University/Employer.)	
)	
)	

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the State Higher Education Labor Relations Board (Board), in accordance with the Maryland State Collective Bargaining Law found at Title 3 of the State Personnel and Pension Article (SPP), Board Regulations, and an Election Order executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Title 3 the SPP, Section 3-406(a) and by Board Regulations at COMAR 14.30.05.15;

IT IS HEREBY CERTIFIED THAT:

The Fraternal Order of Police, Lodge #145 has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and condition of employment, with the named higher education institution employer.

“All eligible **Sworn Police Unit** employees, as described in the federal Fair Labor Standards Act employed by Coppin State University, excluding managerial employees, supervisors, confidential employees as defined in regulations adopted by the governing board of Coppin State University; and all other statutory exclusions as prescribed by Title 3 of the State Personnel and Pension Article (2001 Supplement), Section 3-102(b)(9) and (10).”

BY ORDER OF THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD

Glen Burnie, MD

June 17, 2011

Handwritten signature of Erica L. Snipes in blue ink.

Erica L. Snipes

Executive Director

State Higher Education Labor Relations Board

Handwritten signature of Karl K. Pence in blue ink.

Karl K. Pence, Chairman

State Higher Education Labor Relations Board