

# State Higher Education Labor Relations Board

IN THE MATTER OF: )  
 )  
AFSCME Maryland )  
 )  
Petitioner ) Case No. ULP 2008-02  
v. )  
 )  
Morgan State University, )  
 )  
Respondent. )  
\_\_\_\_\_ )

## CONSENT ORDER

Petitioner AFSCME Maryland ("AFSCME" or the "Union") and Respondent Morgan State University ("the University"), acting through their respective counsel, have agreed to waive all further or other proceedings to which the parties may be entitled under Title 3 of the State Personnel and Pensions Article ("Collective Bargaining Statute"), §§ 3-301, *et seq.*, or the Board's Regulations.

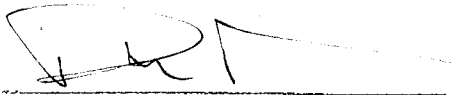
Pursuant to the agreement of the parties, the Board hereby orders the University to take the following affirmative action to effectuate the policies of the Collective Bargaining Statute:

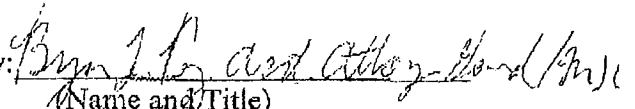
1. The University, its agents and representatives shall comply with all of the terms and conditions contained in the Consent Order previously entered into by the parties and the Board in SHELRB ULP Case Nos. 04-02, 04-09, 04-10, 04-29 and 04-32, a copy of which is attached hereto as Exhibit 1, and incorporated by reference as if fully rewritten herein.
2. Should the University, in the future, fail to timely respond to the Union's information requests as required by and set forth in this Consent Order, the

Union shall have the right to seek enforcement of this Consent Order directly to the circuit court pursuant to the provisions of Md. Code Ann., State Gov't, §10-222.1.

**AFSCME MARYLAND**

**MORGAN STATE UNIVERSITY**


By:   
Patrick Moran, Director

By:   
(Name and Title)

Date: 1-16-2008, 2008

Date: 1-11-, 2008

**ORDERED AND APPROVED BY THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD**

  
Hon. Robert R. Neall, Chairman

Date: 1/24/08, 2008



Resources and provide AFSCME with the requested information within twenty (20) business days of the date of such request(s). In the event the University is unable to respond to a request for information within twenty (20) business days, the University shall promptly advise AFSCME of the reasons why it needs additional time and request an extension of time, not to exceed five (5) business days, to comply with the request. AFSCME will not unreasonably deny a request for extension of time for good cause shown. If the University is unable to fully respond to a request within the original 20-day period, it shall immediately provide such information that is available and provide the remainder of the information within the extended time period, but not later than twenty-five (25) business days from the date of the information request.

3. The University shall comply with the terms and conditions of the Notice issued by the State Higher Education Labor Relations Board in this matter. Within fourteen (14) days after service by the Board, the University shall post copies of the Notice. Copies of the Notice shall be posted by the University and maintained for sixty (60) consecutive days on bulletin boards in the Montebello Building, the Washington Service Center, the Engineering Complex, the Carter-Grant-Wilson Administration Bldg., the McKeldin Center, Blount Towers, and Carnegie Hall. Reasonable steps shall be taken by the University to ensure that the Notices are not removed, altered, defaced, or covered by any other material.

4. Within fourteen (14) days after service by the Board, file with the Executive Director a certification of the Director of Human Resources attesting to the steps that the University has taken to comply with Paragraph 3, above.

AMERICAN FEDERATION  
MUNICIPAL EMPLOYEES

By: R. W. B. M., Lead negotiator  
(Name and Title)

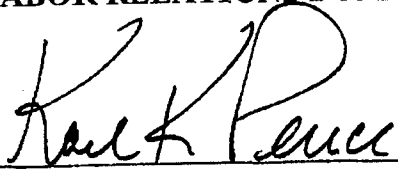
Date: October 10, 2004

MORGAN STATE UNIVERSITY

By: George J. Richardson  
(Name and Title)

Date: October 10, 2004

**ORDERED AND APPROVED BY THE STATE HIGHER EDUCATION  
LABOR RELATIONS BOARD**

  
\_\_\_\_\_

Date: Nov. 8, 2004  
2004

Karl K. Pence, Executive Director  
State Higher Education Labor Relations Board  
On behalf of Jamin B. Raskin, Chair