

STATE OF MARYLAND  
PUBLIC SCHOOL LABOR RELATIONS BOARD

IN THE MATTER OF: \*  
\*  
Queen Anne’s County Board of Education, \*  
\*  
Public School Employer, \*  
\* PSLRB Case No. I 2022-06  
v. \*  
\*  
Queen Anne’s County Education \*  
Association, \*  
\*  
Employee Organization. \*

\* \* \* \* \*

**DECISION AND ORDER SELECTING AND ADOPTING MEDIATOR’S COMPLETE OFFER OF SETTLEMENT**

On June 13, 2022, the Public School Labor Relations Board (“PSLRB”) issued Form PSLRB-02 (Notice of Determination That An Impasse in Negotiations Has Been Reached) in the above-captioned matter between the Queen Anne’s County Board of Education (“Board of Education”) and the Queen Anne’s County Education Association (“QACEA”), ordering the parties to commence mediation. On August 6, 2022, following mediation between the parties, the PSLRB was notified that the mediation did not resolve all of the issues declared to be at impasse. These unresolved remaining issues are set forth in the Mediator’s Report: Wages, National Board Certification Blueprint Language, Health Insurance Contributions, Leave for Personal Reasons, Planning Time, and Duration. As a result, and pursuant to Section 6-408(e)(5), the mediator in this matter issued a written Offer of Settlement to both parties and the PSLRB. Following receipt of this written Offer, on August 11, 2022, the Board of Education rejected the mediator’s Offer of Settlement and requested arbitration before the PSLRB. On August 31, 2022, the PSLRB opened the arbitration record in this matter, and, on September 13, 2022, the PSLRB held an arbitration hearing in this matter via Zoom.

Pursuant to Sections 6-408(e)(10) and (12), the PSLRB is required to “conclude the hearing by issuing a written order within 20 days after the arbitration record is opened,” and “issue the written award that selects and adopts: (i) The complete final offer of the public school employer; (ii) The complete final offer of the employee organization, or (iii) The mediator’s complete offer of settlement.”

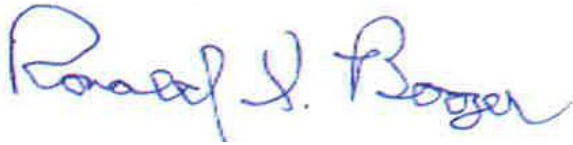
In accordance with these provisions, the PSLRB hereby selects and adopts the mediator’s complete Offer of Settlement.

BY ORDER OF THE PUBLIC SCHOOL LABOR RELATIONS BOARD:



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Elizabeth Morgan, Chair



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Ronald S. Boozer, Member



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Robert H. Chanin, Member



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R. Allan Gorsuch, Member



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Philip S. Kauffman, Member

Annapolis, MD

September 19, 2022

## APPEAL RIGHTS

Any party aggrieved by this action of the PSLRB may seek judicial review in accordance with Title 10, Subtitle 2 of the State Government Article, Annotated Code of Maryland, Sec. 10-222 (Administrative Procedure Act—Contested Cases) and Maryland Rules CIR CT Rule 7-201 *et seq.* (Judicial Review of Administrative Agency Decisions).