

**State of Maryland**  
**State Higher Education Labor Relations Board**

\_\_\_\_\_  
In the matter of: )  
)  
*Cheryl Summers Hain,* )  
)  
Petitioner, )  
)  
and )  
)  
*American Federation of State,* )  
*County & Municipal Employees,* )  
on behalf of Nonexempt Employees, )  
)  
Respondent, )  
)  
and )  
)  
*Maryland Classified Employees* )  
*Association,* )  
)  
Intervenor, )  
)  
and )  
)  
*The University of Baltimore,* )  
*Agency/Employer.* )  
\_\_\_\_\_

SHELRB Election Case No.  
EL 07-01, University of  
Baltimore—Nonexempt Unit

**CERTIFICATION OF REPRESENTATIVE**

A representation proceeding having been conducted in the above-captioned matter by the State Higher Education Labor Relations Board (Board), in accordance with the Title 3 of the State Personnel and Pension Article (SPP), 2001 Supplement, the Regulations of the Board and Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Title 3 the SPP, Section 3-406(a) and Regulations of the Board, Section 14.30.05.15;

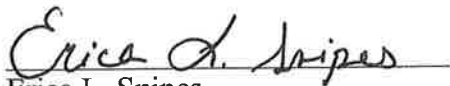
IT IS HEREBY CERTIFIED THAT:

The American Federation of State, County & Municipal Employees has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and condition of employment, with the named higher education institution employer.

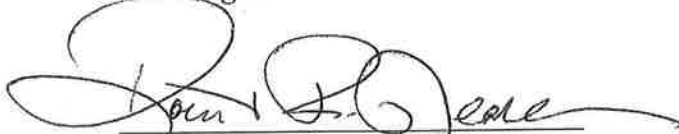
“All eligible **Nonexempt Unit** employees, as described in the federal Fair Labor Standards Act employed by the University of Baltimore, excluding managerial employees, supervisors, confidential employees as defined in regulations adopted by the governing board of the University of Baltimore; and all other statutory exclusions as prescribed by Title 3 of the State Personnel and Pension Article (2001 Supplement), Section 3-102(b)(9) and (10).”

**BY ORDER OF THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD**

Annapolis, MD  
September 27, 2007



Erica L. Snipes,  
Executive Director  
State Labor Relations Boards  
*State Higher Education Labor Relations Board*



Hon. Robert R. Neall, Chair  
*State Higher Education Labor Relations Board*

**Certificate of Service**

It is hereby certified that the attached CERTIFICATION OF REPRESENTATIVE, was sent (via facsimile and/or electronic mail & U.S. mail) to the following parties on this 15<sup>th</sup> day of October, 2007.

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c/o American Federation of State County & Municipal Employees  
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Denise S. Galante,  
Special Assistant  
MD State Labor Relations Boards  
*Higher Education Labor Relations Board*