

**State of Maryland**  
**Public Employee Relations Board**

_____ )	
In the matter of: )	
)	
<i>American Federation of Teachers,</i> )	
<i>Maryland,</i> )	
)	
Petitioner, )	PERB Case No. EL 2024-03
)	<i>Howard County Community College</i>
and )	<i>Full Time Faculty Unit</i>
)	
)	
<i>Howard County Community College,</i> )	
)	
Agency/University/Community )	
College Employer )	
_____ )	

Certification of Representative

A Certification Petition having been filed and docketed as the above-captioned matter by the Maryland Public Employee Relations Board (PERB, Board), in accordance with Maryland State Government Article §22-406, and Maryland State Education Article §§16-701, -703, and -705, and the petition being accompanied by a greater than 50% showing of interest (any exclusions/challenges being non-determinative of the showing of interest percentage outcome) then, based on a comparison of the showing of interest forms with a list of unit employees provided by Howard County Community College;

Pursuant to the authority vested in the Board by Maryland State Government Article §§22-101 and -406;

IT IS HEREBY CERTIFIED THAT:

The American Federation of Teachers, Maryland has been designated by the employees in the Unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and conditions of employment, with the named community college employer

“All **Full Time Faculty** employees, as described in the federal Fair Labor Standards Act, and defined in Maryland State Education Article §16-701(j)(1), employed by Howard County Community College, excluding managerial employees, supervisors, confidential employees, as defined in Maryland State Education Article §16-701(j)(2).”

**BY ORDER OF THE MARYLAND PUBLIC EMPLOYEE RELATIONS BOARD**

Annapolis, MD  
September 21, 2023



Erica L. Snipes,  
Acting Executive Director  
MD Public Employee Relations Board



Michael J. Hayes,  
Chair  
MD Public Employee Relations Board