

State of Maryland
State Higher Education Labor Relations Board

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|-------------------------------------|---|----------------------|
| In the matter of: |) | |
| <i>Maryland Classified</i> |) | |
| <i>Employees Association, Inc.,</i> |) | |
| |) | |
| Petitioner |) | |
| |) | SHELRB ULP |
| v. |) | Case No. ULP 2019-02 |
| |) | |
| <i>Salisbury University,</i> |) | |
| |) | |
| Respondent |) | |
| |) | |

DECISION AND ORDER DENYING UNFAIR LABOR PRACTICE COMPLAINT

Upon consideration of the parties' filings, and the Executive Director's Investigative Report and Recommended Probable Cause Determinations, it is hereby ordered that the MCEA's Unfair Labor Practice Complaint in Case No. ULP 2019-02 is dismissed.

Annapolis MD

April 15, 2019



Karl K. Pence, Chair
State Higher Education Labor Relations Board

APPEAL RIGHTS

Any party aggrieved by this action of the SHELRB may seek judicial review in accordance with Title 10, Subtitle 2 of the State Government Article, Annotated Code of

Maryland, Sec. 10-222 (Administrative Procedure Act—Contested Cases) and Maryland Rules
CIR CT Rule 7-201 *et seq.* (Judicial Review of Administrative Agency Decisions).