

MARYLAND PERB VIRTUAL PUBLIC MEETING MINUTES

August 21, 2024

Noon

Present: Chair Hayes, Members Cooperman, Rivlin, Steyer,
Staff: Exec. Dir. Snipes, AAG Franzoni, Dep. Dir. Suggs

I. Approval of Minutes of July 16 Virtual Public Meeting

Moved: J. Rivlin

2nd: H. Cooperman

All in favor: Cooperman, Rivlin, Steyer, Hayes,
Minutes approved.

II. New Business: Discussion of Possible Proposals to Revise Statutes that Govern PERB

M. Hayes requested that Executive Director Snipes share her screen to show the changes that were approved at the public meeting on July 16, 2024. He noted that this document was in submission template format, so deletions were in brackets, and additions were in small caps.

The Board discussed and agreed that these changes should be proposed.

Additionally, the Board discussed the previous proposal in §22-209 (Dues Deductions), which had been tabled on July 16, 2024, for further research and discussion:

Termination

(d)(1) The right of an employee organization to membership dues deduction shall remain in full force and effect until:

(iv) the employee organization ceases to be the certified exclusive representative of the bargaining unit employees.

M. Hayes presented this provision, and the possible conflict with 2-403, as questioned about in the July 16, 2024 public meeting. He requested Board member discussion about this issue.

R. Steyer pointed out the difference in the reasoning/motivation between PERB proposal and 2-403. Not truly a conflict—one is administrative, one is substantive, there are ways to manage the details through Board regulations. H. Cooperman agrees with R. Steyer. AAG Franzoni agrees that there is no problem with R. Steyer's comments.

Chair indicates that we don't need to approve again, as this section was approved at the last public meeting, and asked Executive Director Snipes to include §22-209 edits in the submission.

Chair Hayes adds an edit at §22-305(b)(3): Must be a licensed attorney or become licensed as an attorney within 12 months of the date of hire.

H. Cooperman asks about them failing the bar...add more time?
Discussion indicates that is not a good idea.

All Board members approve of this additional edit to the statute

III. Question & Answer

None.

Chair Hayes adjourned the meeting at 12:13 p.m.