

**NOTICE TO EMPLOYEES
OF BALTIMORE CITY COMMUNITY COLLEGE**

**POSTED BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
An Agency of Maryland State Government**

The Public Employee Relations Board has found that we violated state labor law and has ordered us to post and obey this notice.

STATE LAW, SPECIFICALLY THE PUBLIC EMPLOYEE RELATIONS ACT, MD. CODE ANN., STATE GOV'T § 22-101 – 601, GIVES YOU THE RIGHT TO:

- Form, join or assist a union;
- Choose representatives to bargain with us on your behalf;
- Act together with other employees for your mutual aid, benefit, or protection; and
- Choose not to engage in any of these protected activities.

WE WILL NOT refuse to bargain with the American Federation of State, County, and Municipal Employees (AFSCME), Council 3 & AFSCME Local 1870 over the wages of bargaining unit employees and all other mandatory subjects of bargaining.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights guaranteed to you by §22-206(a) of the Public Employee Relations Act.

WE WILL NOT otherwise, or in any way, restrict or limit any of the rights bestowed upon employees by the Public Employee Relations Act.

WE WILL immediately bargain in good faith with AFSCME, Council 3 & AFSCME Local 1870 over wages and all other mandatory subjects of bargaining, consistent with our obligations under the Public Employee Relations Act.

BY BALTIMORE CITY COMMUNITY COLLEGE:

Dated: _____ By: _____

This is an official notice and must not be defaced by anyone. This Notice will remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. If you believe your rights under the Public Employee Relations Act have been violated, you should contact the Public Employee Relations Board: laborboard.maryland.gov