



Wes Moore,
Governor

Maryland Public Employee Relations Board

45 Calvert Street, Room 102
Annapolis, MD 21401
(410) 260-7291

A MESSAGE TO STATE OF MARYLAND UNIT S EMPLOYEES ELIGIBLE FOR COLLECTIVE BARGAINING:

PLEASE BE ADVISED that a **Collective Bargaining Election will be held** for Unit S Employees of the State, based on a petition being properly filed and verified under the Maryland Collective Bargaining Laws applicable to the State of Maryland, at MD Annotated Code, State Government Article, §22-402.

This election will occur by **MAIL-IN BALLOT** procedures. All eligible employees will receive a ballot in the mail, sent to you (mailed out on January 24, 2025) by the Maryland Public Employee Relations Board (PERB), along with instructions, and directions on the requirements for sending your marked Ballot back to PERB. **CAST BALLOTS ARE TO BE SENT TO THE PERB OFFICE POSTMARKED NO LATER THAN February 15, 2025. **If a replacement ballot is needed, notify PERB by February 6, 2025 and PERB will mail a replacement ballot out to you.**

There will be an **in person tally at a public session** at the PERB Office at 45 Calvert Street in Annapolis, MD on **Wednesday, February 26, 2025 at 9:00 a.m. in the Large Conference Room, #164 on the First Floor of the PERB Office Building.**

Following the page you are currently reading, there will be a Sample Ballot, for purposes of allowing you to review the language on the ballot before having to officially cast your vote.

****Employees have certain rights under the Public Employee Relations Act, at State Government Article §22-201.**

Those rights include:

- 1. taking part or refraining from taking part in forming, joining, supporting, or participating in any employee organization or its lawful activities;**
- 2. being fairly represented by your exclusive representative, if any, in collective bargaining;**
- 3. except for strikes and lockouts, engaging in other concerted activities for the purpose of collective bargaining or other mutual aid or protection;**

If there are any questions about this Election process, please feel free to contact the Maryland Public Employee Relations Board at (410) 260-7291, or by e-mail to Erica Snipes, Executive Director, at erica.snipes@maryland.gov.