

State of Maryland
Public Employee Relations Board

In the matter of:)	
)	
<i>American Federation of Teachers,</i>)	
<i>Maryland,</i>)	
)	
Petitioner,)	PERB Case No. EL 2024-02
)	<i>Frederick County Community College</i>
and)	<i>Full Time Faculty Unit</i>
)	
)	
<i>Frederick County Community College,</i>)	
)	
Agency/University/Community)	
College Employer)	
)	

CERTIFICATION OF REPRESENTATIVE

A Certification Petition having been filed and docketed as the above-captioned matter by the Maryland Public Employee Relations Board (PERB, Board), in accordance with the Maryland State Government Article §22-406, and the Maryland State Education Article §§16-701, -703 and -705, and the petition being accompanied by a fifty-seven point five percent (57.5%) showing of employee interest based on a comparison of the showing of interest forms with a list of unit employees provided by Frederick County Community College;

Pursuant to the authority vested in the Board by Maryland State Government Article §§22-101 and -406;

IT IS HEREBY CERTIFIED THAT:

The American Federation of Teachers, Maryland has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and conditions of employment, with the named community college employer.

“All eligible **Full Time Faculty** employees, as described in the federal Fair Labor Standards Act, and defined in Maryland State Education Article §16-701(j)(1), employed by Frederick County Community College, excluding managerial employees, supervisors,

confidential employees, as defined in Maryland State Education
Article §16-701(j)(2).

**BY ORDER OF THE MARYLAND PUBLIC EMPLOYEE RELATIONS
BOARD**

Annapolis, MD
September 21, 2023

Handwritten signature of Erica L. Snipes in blue ink, written over a horizontal line.

Erica L. Snipes,
Acting Executive Director
MD Public Employee Relations Board

Handwritten signature of Michael J. Hayes in blue ink, written over a horizontal line.

Michael J. Hayes,
Chair
MD Public Employee Relations Board