

Maryland Public Employee Relations Board
Public Meeting – VIRTUAL – October 27, 2025
12:00 p.m.

Present: Chair Solomon, Board Members Cooperman, Rivlin, and Epps
Staff: Nathan Coffing, Erica Snipes, William Suggs

Minutes

Chair Solomon began the meeting at 12:01 p.m.

1. Approve minutes from 9.05.25 meeting
motion to approve – Rivlin
second – Cooperman
No objection

2. New Business –

Chair gives a snapshot of the current docket:

- There are no representation cases.
- We are waiting for the court to rule on the Wor-Wic UC case.
- PERB will hold a hearing on 11/14.
- There is one ULP case in which we've deferred to an arbitration decision.
- There is one case that's going to be considered by PERB after this meeting, in which the parties have agreed can be decided on their submitted briefs.
- We have issued five complaints since our last meeting.
- There are currently six active investigations.
- There is one case where we found Impasse, and the mediator is about it to issue a decision.

Website – Ms. Snipes provided an update, indicating a new format (Duple) that state websites are being transitioned to. We are taking this opportunity to edit certain areas of our site, verify links that have not been connecting, reset those links, and make sure that overall language is clearer and more

user friendly. This is a work in progress, so PERB appreciates your patience. It may be that Druple is able to have our updated and reformatted website live before the end of the calendar year,

Chair noted that we are continuing to work on the website, and would welcome any comments or suggestions.

3. Question & Answer – None

Members Rivlin & Cooperman noted for the people in attendance that although we cannot discuss open cases at public meetings, the Board is busy with an active docket of cases. Those cases are investigated by the Deputy Directors and decided in closed executive sessions by the Board. Executive Director Snipes asked people in attendance to use the perb.filings@maryland.gov address for filing cases, with no need to copy to Ms. Snipes' email address as well.

4. Next public meeting:

There will be a public meeting on November 21 at noon. This meeting will be virtual. Invitations have already been sent to the email address we have on file with us.

5. Adjourn

Time: 12:10 p.m.

Motion: Rivlin

Second: Cooperman

No objection.