

**Maryland Public Employee Relations Board**  
Public Meeting – VIRTUAL – November 21, 2025  
12:00 p.m.

Present: Chair Solomon, Board Members Cooperman, Rivlin, and Epps  
Staff: Nathan Coffing, Erica Snipes, William Suggs,  
Christopher Franzoni

Minutes

Chair Solomon began the meeting at 12:02 p.m.

1. Approve minutes from 10.27.2025 meeting  
motion to approve – Harriet Cooperman  
second – Judy Rivlin  
No objection.

2. New Business –

The Chair stated that PERB has an active docket and is holding hearings on complaints in which the investigation resulted in a probable cause determination and is issuing decisions in such cases unless settled by the parties prior to PERB determination.

3. Question & Answer –

None.

4. Next public meeting:

There will be a public meeting on December 15 at noon. This meeting will be virtual. Invitations have already been sent to the email address we have on file.

5. Adjourn

Time: 12:05 p.m.

Motion: Judy Rivlin

Second: Harriet Cooperman

No objection.