

**State of Maryland**  
**Public Employee Relations Board**

<hr/>	)	
	)	
<i>Calvert Association of Supervisors and</i>	)	
<i>Administrators/Maryland State Education</i>	)	
<i>Association/National Education Association</i>	)	
<i>(CASA/MSEA/NEA),</i>	)	
Petitioner,	)	
	)	
	)	PERB EL 2024-09
	)	
and	)	
	)	
	)	
<i>Calvert County Public Schools (CCPS),</i>	)	
Employer	)	
<hr/>		

**CERTIFICATION OF REPRESENTATIVE**

A representation proceeding having been conducted in the above-captioned matter by the Maryland Public Employee Relations Board (PERB, Board), in accordance with the Maryland State Government Article §§22-402 and -404, and Maryland State Education Article §§6-401(e)(1), as well as an Election Order executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Maryland State Government Article §§22-101 and -406;

IT IS HEREBY CERTIFIED THAT:

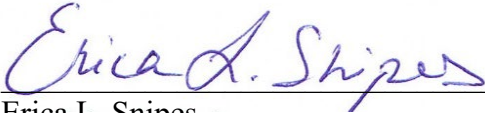
The Calvert Association of Supervisors & Administrators/Maryland State Education Association/National Education Association (CASA/MSEA/NEA) has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and conditions of employment, with the named public-school employer.

"All eligible **Supervisors & Administrators**, as included in the definition of "public employee" in Md. Code Ann., Educ. §6-401(e)(1) employed by Calvert

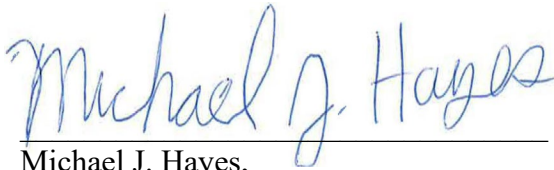
County Public Schools.

**BY ORDER OF THE MARYLAND PUBLIC EMPLOYEE RELATIONS  
BOARD**

Annapolis, MD  
June 25, 2024



Erica L. Snipes,  
Executive Director  
MD Public Employee Relations Board



Michael J. Hayes,  
Chair  
MD Public Employee Relations Board