



**STATE OF MARYLAND
PUBLIC EMPLOYEE RELATIONS BOARD
REPRESENTATION/CERTIFICATION PETITION**

NOV 01 2024

RECEIVED

45 Calvert Street
Suite 102
Annapolis, MD 21401
(410) 260-7291

Complete Sections 1 through 5. Please type or clearly print.
See instructions at the conclusion of this form.

PERB OFFICE USE:

CASE NUMBER: PERB EL 2025-03

DATE FILED: 11/1/2024

**SHOWING OF INTEREST
FILED:** Yes

1. PUBLIC EMPLOYER

Full Name State of Maryland		County
Address of Employer (Street and Number, City, State and Zip Code): 45 Calvert St., Annapolis, MD 21401 - 1907		Name and Title of Representative to Contact: Helene T. Grady Secretary of Budget & Management
Telephone & Email: 410-260-7041 helene.grady2@maryland.gov		
Attorney or Other Representative of Public Employer (if any):	Attorney or Other Representative Address (Street and Number, City, State and Zip Code):	Telephone & Email:

2. PETITIONER

Full Name: American Federation of State, County and Municipal Employees, Maryland Council 3		
Address of Petitioner (Street and Number, City, State and Zip Code): 1410 Bush St Suite A Baltimore, MD 21230		Name and Title of Representative to Contact: Sabeela Ally
Telephone & Email: 240-731-4372 sally@afscmemd.org		
Attorney or Other Representative of Petitioner (if any): David Gray Wright, Esq., KSC Law	Attorney or Other Representative Address (Street and Number, City, State and Zip Code): 201 N. Charles St., 10th Flr Baltimore, MD 21201	Telephone & Email: 410-244-1010 wright@kscadvocates.com

3. OTHER EMPLOYEE ORGANIZATION(S) WHICH MAY HAVE AN INTEREST IN THIS PETITION (Attach additional sheets if necessary)

Organization Name: Maryland Classified Employees Association	Organization Address (Street and Number, City, State and Zip Code): 7127 Rutherford Road, Baltimore, MD 21244-2763 410-298-8800
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Organization Name:	Organization Address (Street and Number, City, State and Zip Code):
Person to Contact and Title:	Telephone & Email:

4. PETITION FOR REPRESENTATION - UNIT *(Complete as appropriate. See instructions at the close of this form.)*

Description of the unit petitioner wishes to represent: **Number of employees in unit: 4,900**

Included: All supervisory employees of units of State government listed in SPP 3-201(a)(1)(i)-(iv) and (vi)-(xii) ("Listed Units of Government"), to wit the principal departments within the Executive Branch of State government, the Maryland Insurance Administration, the State Department of Assessments and Taxation, the State Lottery and Gaming Control Agency, the Comptroller, the Maryland Transportation Authority (who are not police officers), the State Retirement Agency, the State Department of Education, the Maryland Environmental Service, the Maryland School for the Deaf; and the Office of the Public Defender.

Excluded:
Supervisory employees in the Listed Units of Government who are confidential employees.

5. DECLARATION

Name of Petitioner: AFSCME Maryland Council 3

I declare that I have read the above petition and that, understanding the penalties of perjury, the information is true, based upon knowledge, information, and belief.

By [Signature] Date: 11/1/24
(Signature of Authorized Representative) (Title)

**INSTRUCTIONS FOR FILING
A REPRESENTATION PETITION**

WHO MAY FILE

A representation petition may be filed by an employee organization ("Union"), or by an employee or a group of employees, acting on behalf of employees covered under the MD Public Employee Relations Act, State Government Article 22, and either the State Personnel & Pensions Article §3-102, or the State Education Article §§6-401, 6-501, or 16-701.

WHAT TO FILE

Representation Petition

1. If a Union or employee(s) seek to determine whether a Union will represent a group of employees in an appropriate unit, file a representation petition for that Union to become the exclusive representative of the bargaining unit described in the petition.
2. Submit an original showing of interest (handwritten or electronic) that the Union become the exclusive representative of their bargaining unit signed by at least 30% of the employees in the bargaining

unit. An acceptable showing of interest is:

A signed handwritten or electronic document, card or petition stating that the person signing is in the bargaining unit petitioned for and wishes to have the petitioning Union become the exclusive representative for the unit, or a Union membership card. The showing of interest must be signed and dated within the immediate eighteen-month period before the petition is filed.

3. Submit a request for the preferred method of voting, that is, on-site, by mail, or by electronic means. 4. If the petitioner is a Union, it shall submit a copy of its governing documents that:

- (a) Give individual members the right to participate in the activities of the organization;
- (b) Require periodic elections by secret ballot that are conducted with recognized safeguards to ensure the equal rights of all members to nominate, seek office, and vote in the elections; and
- (c) Direct full and accurate accounting of all income and expenses using standard accounting methods.

4. If the petitioner is a Union, it shall submit a certification that the organization accepts members without regard to any characteristic listed in State Government Article, §22-201(d), Annotated Code of Maryland.

CERTIFICATION WITHOUT ELECTION

If there is a showing of interest of more than 50% the PERB may certify the Union without an election.

WHEN TO FILE

- 1. A representation petition may be filed at any time, but for **public school employees** will be processed only for an election in the first half of June, or for Baltimore City schools in November.
- 2. No election will be held when a prior election has been held within the prior 12 months.
- 3. A petition is filed when the Executive Director receives a validly completed, signed petition accompanied by a showing of interest in accordance with State Government Article §22-402.
- 4. As soon as practicable after the petition is filed, the Executive Director shall send the petition to the public employer.

HOW TO FILE

- 1. Type or clearly print all requested information.
- 2. If you need more space to complete any item, attach additional sheets and number them accordingly.
- 3. Fill in all sections of the petition. If you believe that a section of the petition does not apply to your situation, mark the section "N/A" or "none". Failure to provide all information required may delay processing of the petition.
- 4. Sign the petition. Submit the petition and the appropriate showing of interest to:

Erica L. Snipes, Executive Director
Maryland Public Employee Relations Board
45 Calvert Street, Suite 102 Annapolis, MD 21401
erica.snipes@maryland.gov