

STATE OF MARYLAND
PUBLIC SCHOOL LABOR RELATIONS BOARD

IN THE MATTER OF:

HARFORD COUNTY EDUCATION
ASSOCIATION, INC.,

Employee Organization,

and

BOARD OF EDUCATION OF
HARFORD COUNTY,

Public School Employer.

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PSLRB Case N-2016-01

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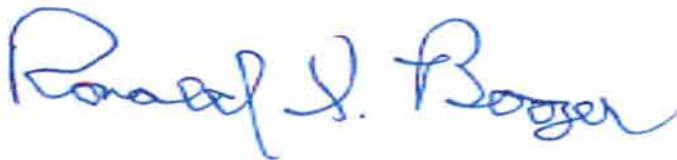
DECISION

Pursuant to the authority granted to it by Sec. 6-408(c)(5) of the Education Article of the Annotated Code of Maryland, the Public School Labor Relations Board concludes that the proposal that “[t]eachers shall not be required to produce a physician’s note for absences not exceeding four (4) days due to personal illness” is a mandatory subject of negotiation. An opinion setting forth the Board’s reasoning will be issued in due course.

BY ORDER OF THE PUBLIC SCHOOL LABOR RELATIONS BOARD



Seymour Strongin, Chairman



Ronald S. Boozer, Member

Robert H. Chanin

Robert H. Chanin, Member

Donald W. Harmon

Donald W. Harmon, Member

John A. Hayden III

John A. Hayden, III, Member

Annapolis, MD

January 19, 2015