

**State of Maryland**  
**State Higher Education Labor Relations Board**

In the matter of:	)	
	)	
<i>Maryland State Education Association,</i>	)	
	)	
Petitioner,	)	SHELRB EL 2023-02
	)	<i>Harford Community College</i>
and	)	<i>Full Time Faculty Unit</i>
	)	
<i>Harford Community College,</i>	)	
Agency/University/College/Employer.	)	
	)	
	)	

CERTIFICATION OF REPRESENTATIVE

A Certification Petition having been filed and docketed as the above-captioned matter by the Maryland State Higher Education Labor Relations Board (Board), in accordance with the Maryland State Education Article §§16-704 and -705, and Board Regulations, and the petition being accompanied by a fifty-nine percent (59%) showing of employee interest based on a comparison of the showing of interest forms with a list of unit employees provided by Harford Community College;

Pursuant to the authority vested in the Board by Maryland State Education Article §16-705(j);

IT IS HEREBY CERTIFIED THAT:

The Maryland State Education Association has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and conditions of employment, with the named community college employer.

“All eligible **Full Time Faculty Unit** employees, as described in the federal Fair Labor Standards Act, employed by Harford Community College, excluding managerial employees, supervisors, confidential employees as defined in Maryland State Education Article §16-701; and all other statutory exclusions as prescribed by Maryland State

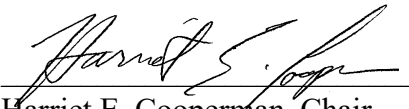
Personnel & Pensions Article, §3-102(b)(9) and (10).”

**BY ORDER OF THE MARYLAND STATE HIGHER EDUCATION LABOR  
RELATIONS BOARD**

Annapolis MD  
June 16, 2023



Erica L. Snipes,  
Executive Director  
Maryland State Labor Relations Boards  
*State Higher Education Labor Relations Board*



Harriet E. Cooperman, Chair  
*State Higher Education Labor Relations Board*