

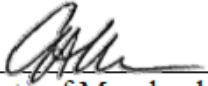
In the matter of:)	
)	
STATE OF MARYLAND, DEPARTMENT OF)	
BUDGET AND MANAGEMENT,)	
)	
Petitioner,)	
)	
v.)	SLRB 2020-U-06
)	
MARYLAND PROFESSIONAL EMPLOYEES)	
COUNCIL / AMERICAN FEDERATION OF)	
TEACHERS/AFL-CIO)	
LOCAL 6197,)	
)	
Respondent.)	
)	

BOARD CONSENT ORDER

In advance of further proceedings of the State Labor Relations Board (“Board”), Petitioner State of Maryland, Department of Budget and Management (“State of Maryland”), and Respondent Maryland Professional Employees Council, American Federation of Teachers, AFL-CIO, Local 6197 (“MPEC”), have reached a negotiated settlement of the unfair labor practice charges in the above captioned case and have submitted the terms of settlement for the Board’s approval under COMAR 14.32.05.03(C). The terms of the negotiated settlement are as follows:

1. MPEC will cease and desist from unilaterally disseminating or facilitating the public disclosure of the content of bargaining proposals and related discussions, including on publicly accessible websites, during negotiations;
2. MPEC will cease and desist from disseminating or facilitating the disclosure of the content of bargaining proposals and related discussions to other exclusive representatives of State employees;
3. MPEC will post and maintain for 60 days, in places where MPEC’s notices to bargaining unit employees are customarily posted, a notice (attached), signed by MPEC, stating that MPEC will not unilaterally disseminate or facilitate public disclosure of the content of bargaining proposals and related discussions, including on publicly accessible websites, during negotiations; and will not disclose to other exclusive representatives of State employees the content of bargaining proposals and related discussions exchanged during negotiations; and
4. Mutual release of liability.

The Board APPROVES the negotiated settlement terms and posting which are incorporated in this Consent Order. The signatures below indicate the agreement and approval of the Petitioner, the Respondent, and the Board.

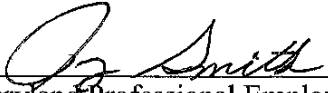


State of Maryland

By: Cynthia A. Kollner
(Name)

Executive Director, OPSB
(Title)

Date: 2/3/2021



Maryland Professional Employees Council

By: Jerry Smith
(Name)

President
(Title)

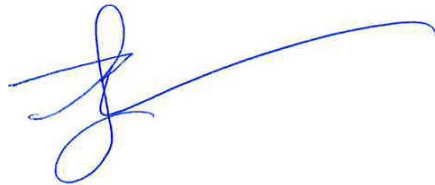
Date: 02/03/2021

Annapolis, MD
February 10, 2021

BY ORDER OF THE STATE LABOR RELATIONS BOARD:



Richard A. Steyer, Chair



LeRoy A. Wilkison, Member



Nancy J. Courson Cooke, Member



Olivia D. Vaughns, Member