State of Maryland
State Labor Relations Board

In the matter of:	)	
Rebecca Staniewicz,	)	
	)	
Petitioner,	)	
	)	SLRB ULP Case No. 2017-U-01
v.	)	
	)	
Tracy Bryan, Veronica Black, &	)	
Sherry Adams,	)	
	)	
Respondents.	)	

Board Dismissal for Failure to State a Claim Upon Which Relief may be Granted

On August 12, 2016, Petitioner Rebecca Staniewicz, filed a complaint before the State Labor Relations Board (SLRB, Board), pursuant to COMAR 14.32.05. In her complaint, Ms. Staniewicz, alleges that her supervisors, named as respondents in this complaint, have willfully violated and circumvented her union representation and Weingarten rights.

Ms. Staniewicz's complaint is deficient in that it does not comply with the State Personnel & Pensions Article, Title 3, Section 306, which prohibits "the State, its officers, employees, agents, or representatives" from engaging in various unfair labor practices. Although Ms. Staniewicz names three individuals as respondents in her filing, she does not identify how those individuals are connected with an agency or the state in any capacity. The Board offered Ms. Staniewicz the opportunity to cure her petition by issuing a letter to her dated November 14, 2016, in which she was granted ample notice of the deficiencies in her filing, and an opportunity to submit an amended claim by a particular deadline. To date, Ms. Staniewicz has not submitted an amended petition.

For the above reasons, this matter is dismissed.

Issue Date: January 11, 2017
Annapolis, Maryland

For The State Labor Relations Board:

Edward J. Gutman, Chair

Sherry L. Mason, Member

Doris S. Mason, Member

LeRoy A. Wilkison, Member

APPEAL RIGHTS

Any party aggrieved by this action of the SLRB may seek judicial review in accordance with Title 10, Subtitle 2 of the State Government Article, Annotated Code of Maryland, Sec. 10-222 (Administrative Procedure Act—Contested Cases), and Maryland Rules CIR CT Rule 7-201 *et seq.* (Judicial Review of Administrative Agency Decisions).