

State of Maryland
State Labor Relations Board

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|---------------------------------|---|-------------------------|
| In the matter of: |) | |
| Raymond P. Masse, Sr. |) | |
| |) | |
| Petitioner, |) | |
| |) | SLRB Case No. 2018-U-03 |
| v. |) | |
| |) | |
| Miltec UV, |) | |
| Marilyn Blandford & Karen Bruno |) | |
| |) | |
| Respondent. |) | |

Board Dismissal for Failure to State a Claim under Board Law or Regulations,
& Lack of Jurisdiction

On August 4, 2017, Petitioner Raymond P. Masse, Sr. (“Masse”) filed an unfair labor practice complaint before the State Labor Relations Board (“Board”), pursuant to COMAR 14.32.05. In his complaint, Masse alleges that Respondent, Miltec UV (along with Ms. Blandford and Ms. Bruno, as representatives of Miltec), failed to compensate Masse for his accrued vacation time.

Masse’s complaint is deficient in that he fails to demonstrate that he is an employee of any of the units of State government described in State Personnel & Pension Article §3-102(a). Further, Masse fails to allege any violation as defined in State Personnel & Pensions Article, §3-306.

Accordingly, this complaint is dismissed due to failure to state a claim upon which relief can be granted, and a lack of Board jurisdiction to consider the complaint.

Issue Date: August 15, 2017

For The State Labor Relations Board:



Edward J. Gutman, Chair



Sherry L. Mason, Member



Doris S. Mason, Member



LeRoy A. Wilkison, Member

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*