

State of Maryland
State Labor Relations Board

In the matter of:)	
Christopher A. Kiner,)	
)	
Petitioner,)	
)	SLRB Case No. 20-U-01
v.)	
)	
Reyco Electrical Services, Inc.,)	
)	
Respondent.)	

Board Dismissal for Failure to State a Claim under Board Law or Regulations,
& Lack of Jurisdiction

On August 27, 2019, Petitioner Christopher A. Kiner (“Kiner”) filed an unfair labor practice complaint before the State Labor Relations Board (“Board”), pursuant to COMAR 14.32.05. In his complaint, Kiner alleges that Respondent, Reyco Electrical Services, Inc. (“Reyco”), let him go from employment on July 25, 2019, based on a false allegation that he made costly mistakes on a particular job in Virginia. Kiner alleges that Reyco actually let him go because Kiner had a doctor appointment that Reyco did not know about. Kiner provided certain medical information and argued his need for follow up care, noting that he does not have insurance. Kiner notes that his doctor has cancelled certain procedures and appointments due to his lack of insurance coverage. As relief for the discharge, Kiner asks for Reyco to pay for his COBRA coverage for two months or until he receives employment with medical benefits. Further, Kiner asks that Reyco pay one day of his wages, for Kiner having had to take a day off for the medical appointment.

Kiner’s complaint is deficient in that he fails to demonstrate that he is an employee of any of the units of State government described in State Personnel & Pension Article §3-102(a). Further, Kiner fails to allege any violation as defined in State Personnel & Pensions Article, §3-306.

Accordingly, this complaint is dismissed due to failure to state a claim upon which relief can be granted, and a lack of Board jurisdiction to consider the complaint.

Issue Date: November 4, 2019

For The State Labor Relations Board:



Richard A. Steyer, Chair



LeRoy A. Wilkison, Member



Doris S. Mason, Member



Nancy J. Courson, Member

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*