

State of Maryland
State Labor Relations Board

In the matter of:)	
Julius Williams)	SLRB ULP Case No. 2017-U-04
)	
Petitioner,)	
)	
v.)	
)	
Enoch Pratt Free Library)	
)	
)	
Respondent.)	

Board Dismissal for Lack of Jurisdiction

On September 29, 2016, Petitioner Julius Williams filed an unfair labor practice complaint before the State Labor Relations Board (“Board”), pursuant to COMAR 14.32.05. In his complaint, Mr. Williams, a Special Police Officer for the Enoch Pratt Free Library, alleges that an e-mail announcing the promotion of another employee to the position of Security Supervisor, was sent out to employees from a supervising Lieutenant. Mr. Williams alleges that this position was never posted for other employees to see, and that the person put in the position did not meet the minimum experience level required by Human Resources. Mr. Williams states that he spoke with the Security Department Manager in mid-July 2016, asking why the individual was given this promotion over better qualified officers. Mr. Williams alleges that the Department Manager told him that the employee promoted was picked because he was someone the Lieutenant “could work with.” Mr. Williams alleges that the individual hired into the position does not have any experience as a supervisor, nor had he ever been given Special Police Commission awards or honors in past years. Mr. Williams argues that the promotion was done unfairly and without integrity towards the position.

Petitioner’s complaint fails to demonstrate that Petitioner is an employee of any unit of state government described in State Personnel & Pension Article §3-102(a)(1) through (2), or that Respondent is an agency, department or branch of any of the units of state government described in State Personnel & Pension Article 3-101(a)(1) through (4).

Accordingly, this complaint is dismissed.

Issue Date: November 29, 2016
Annapolis, MD

For The State Labor Relations Board:




Edward J. Gutman, Chair



Sherry L. Mason, Member



Doris S. Mason, Member



LeRoy A. Wilkison, Member

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*