

BEFORE THE STATE MEDIATION SERVICE

STATE OF MARYLAND, *
*
Employer, *
*
and *
*
MARYLAND FEDERATION OF NURSES *
AND HEALTH PROFESSIONALS/AFT, *
*
Petitioner, *
*
and *
*
MARYLAND CLASSIFIED EMPLOYEES *
ASSOCIATION, *
*
Intervenor. *

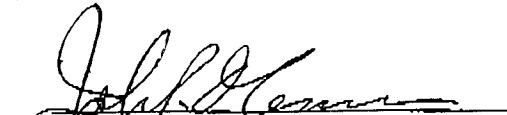
CERTIFICATION OF REPRESENTATIVE

An election has been conducted pursuant to Executive Order .01.01.1996.13. The Tally of Ballots shows that the Maryland Federation of Nurses and Health Professionals/AFT has been selected. The State Mediation Service has overruled the objections to the election.

The State Mediation Service certifies that a majority of the valid ballots have been cast for the Maryland Federation of Nurses and Health Professionals/AFT and that it is the exclusive

collective bargaining representative of the employees in Unit E, Health Care Professionals.

7-17-97
Date



John P. O'Connor
Commissioner of Labor and
Industry