BEFORE THE STATE MEDIATION SERVICE

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STATE OF MARYLAND, *
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Employer, *
*
and *
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STATE LAW ENFORCEMENT *
OFFICERS' LABOR ALLIANCE, *
*
Petitioner, *
*
and *
*
TEAMSTER LOCAL 1-911 *
INTERNATIONAL BROTHERHOOD *
OF TEAMSTERS, *
*
Intervenor. *
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CERTIFICATION OF REPRESENTATIVE

An election has been conducted pursuant to Executive Order .01.01.1996.13. The Tally of Ballots shows that the State Law Enforcement Officers' Labor Alliance (SLEOLA) has been selected. No timely objections have been filed.

The State Mediation Service certifies that a majority of the valid ballots have been cast for SLEOLA and that it is the exclusive collective bargaining representative of the employees in Unit I, Sworn Police Officers.

11/10/97
Date

John P. O'Connor
Commissioner of Labor and Industry