

State of Maryland
State Labor Relations Board

In the matter of:)	
Francis Stacy Gawronski,)	
)	
Petitioner,)	
)	
v.)	SLRB Case No.
)	2023-U-08
YMCA of the Chesapeake,)	
)	
Respondent.)	

Board Dismissal for Lack of Jurisdiction

On April 28, 2023, Petitioner Francis Stacy Gawronski (Gawronski) filed an Unfair Labor Practice Complaint against YMCA of the Chesapeake, pursuant to State Labor Relations Board (SLRB) Regulations at COMAR 14.32.05.

Petitioner was a lifeguard employed by the Respondent and alleges that they have experienced retaliatory firing spearheaded by the YMCA Branch Director. Petitioner provides various allegations to support their claim, including the following: 1) complaining about an inaccurate pay rate, 2) noting inconsistent use of video footage to support lifeguard discipline or termination. Additionally, Petitioner notes explanatory details about their interaction with a particular swimmer/YMCA member in good standing shown on video footage that Petitioner argues negates any problems or need for further action. Petitioner argues that other lifeguards were spoken to regarding video footage, but that Petitioner was the only lifeguard fired. As remedy to these claims, Petitioner requests that the SLRB require the YMCA of the Chesapeake to give Petitioner their job back, as well as issue payment at a rate of \$13.50 per hour, for the five hours that Petitioner worked on April 28, 2023.

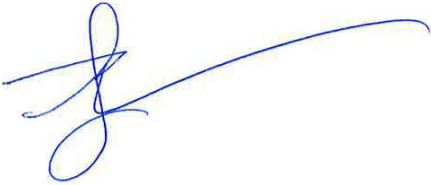
Petitioner is not a covered employee under the Maryland Collective Bargaining Law, State Personnel and Pensions Article, Sections 3-101 through 3-602, Annotated Code of Maryland. The SLRB, therefore, does not have jurisdiction to address Petitioner’s complaint. Accordingly, Petitioner’s Complaint is hereby dismissed.

Annapolis, MD
June 20, 2023

BY ORDER OF THE STATE LABOR RELATIONS BOARD:



Richard A. Steyer, Chair



LeRoy A. Wilkison, Member



Nancy J. Courson Cooke, Member



Olivia D. Vaughns, Member



Richard M. Resnick, Member

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*