

State of Maryland
State Higher Education Labor Relations Board

In the matter of:)
)
American Federation of State,)
County & Municipal Employees,)
)
Petitioner,)
)
Maryland Classified Employees)
Association,)
)
Intervenor,)
)
and)
)
Salisbury University,)
)
Agency/Employer.)

SHELRB Certification No.
C2003-02

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the State Higher Education Labor Relations Board (Board), in accordance with the Title 3 of the State Personnel and Pension Article (SPP), 2001 Supplement, the Regulations of the Board and Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Title 3 the SPP, Section 3-406(a) and Regulations of the Board, Section 14.30.05.15;

IT IS HEREBY CERTIFIED THAT:

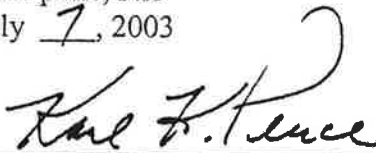
The Maryland Classified Employees Association has been designated by the employees in the unit described below as their exclusive representative for the purposes

of collective bargaining over wages, hours, and other terms and condition of employment, with the named higher education institution employer.

“All eligible **Non-exempt** employees, as described in the federal Fair Labor Standards Act employed by Salisbury University, excluding managerial employees, supervisors, confidential employees as defined in regulations adopted by the governing board of Salisbury University; and all other statutory exclusions as prescribed by Title 3 of the State Personnel and Pension Article (2001 Supplement), Section 3-102(b)(9) and (10).”

BY ORDER OF THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD

Annapolis, MD
July 7, 2003



Karl K. Pence, Executive Director
State Higher Education Labor Relations Board



Karl K. Pence, Executive Director
On behalf of Jamin B. Raskin, Esq., Chairman
State Higher Education Labor Relations Board