



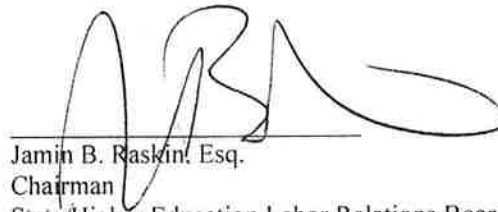
“All eligible **Non-Exempt** employees, as described in the federal Fair Labor Standards Act employed by Morgan State University, excluding managerial employees, supervisors, confidential employees as defined in regulations adopted by the governing board of Morgan State University and all other statutory exclusions as prescribed by Title 3 of the State Personnel and Pension Article (2001 Supplement), Section 3-102(b)(9) and (10).”

**BY ORDER OF THE STATE HIGHER EDUCATION LABOR  
RELATIONS BOARD**

Annapolis, Maryland  
December 11, 2001



Karl K. Pence  
Executive Director  
State Higher Education Labor Relations Board



Jamin B. Raskin, Esq.  
Chairman  
State/Higher Education Labor Relations Board