

**Maryland State Higher Education  
Labor Relations Board**

In the matter of )  
)  
)  
Petitioner, *American Federation of* )  
*State, County & Municipal* )  
*Employees* )  
)  
and )  
)  
Agency, *University of Maryland* )  
*Baltimore County* )  
)  
)

HELRB  
Certification No.  
*C2002-06*

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the State Higher Education Labor Relations Board (Board), in accordance with the Title 3 of the State Personnel and Pension Article (SPP), 2001 Supplement, and the Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by Title 3 the SPP, Section 3-406(a):

IT IS HEREBY CERTIFIED THAT:

The American Federation of State, County & Municipal Employees has been designated by the employees in the unit described below as their exclusive representative for the purposes of collective bargaining over wages, hours, and other terms and conditions of employment, with the named higher education institution employer.

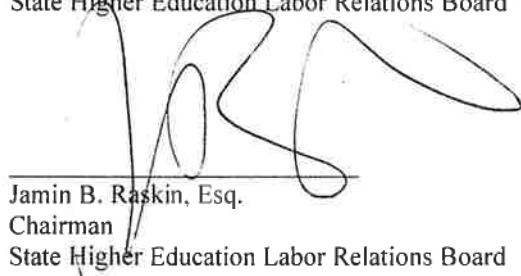
“All eligible **Non-Exempt** employees, as described in the federal Fair Labor Standards Act employed by the University of Maryland Baltimore County, excluding managerial employees, supervisors, confidential employees as defined in regulations adopted by the University System of Maryland and the governing board of the University of Maryland Baltimore County and all other statutory exclusions as prescribed by Title 3 of the State Personnel and Pension Article (2001 Supplement), Section 3-102(b)(9) and (10).”

**BY ORDER OF THE STATE HIGHER EDUCATION LABOR  
RELATIONS BOARD**

Annapolis, Maryland  
February 22, 2002



Karl K. Pence  
Executive Director  
State Higher Education Labor Relations Board



Jamin B. Raskin, Esq.  
Chairman  
State Higher Education Labor Relations Board